

COMMUNITY LEGAL SERVICES AND COUNSELING CENTER

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CLSACC

COMMUNITY LEGAL SERVICES
& COUNSELING CENTER



1970-2010

CELEBRATING FORTY YEARS
OF SERVICE

JUSTICE · HEALING · VOLUNTEERISM

ANNUAL REPORT JULY 1, 2009 TO JUNE 30, 2010

Founded as Cambridgeport Problem Center in 1970, Community Legal Services and Counseling Center (CLSACC) provides free civil legal assistance and affordable mental health counseling to people with low incomes throughout the Cambridge and Greater Boston areas.

CLSACC has always been an organization of volunteer professionals. Since our inception, we have been sustained by the commitment and dedication of volunteer lawyers and mental health professionals. Today, CLSACC is the only volunteer-based agency of its kind in the area, combining legal assistance with mental health counseling. Our unique interdisciplinary approach has enabled CLSACC to keep pace with the ever-changing and interrelated needs of our clients.

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cover graphics by: g2partners: advertising

COMMUNITY LEGAL SERVICES AND COUNSELING CENTER

MISSION STATEMENT

Community Legal Services And Counseling Center provides free civil legal aid and affordable psychological counseling to low-income people. Our services combat the effects of poverty and violence by helping clients and their children meet basic human needs for safety, income, health and housing. CLSACC draws on the expertise of dedicated volunteer professionals to provide direct services to our community's most vulnerable members.

Serving cities and towns in the Greater Boston area
Providing immigration services statewide

Dear Friends:

2010 was a year when the need for legal and mental health services for low-income families and individuals reached a historic high. As low-income people faced unemployment and foreclosure levels not seen in several generations, the demand for our services continued to rise. We have seen more homelessness, more family violence and fewer services for those in need.

CLSACC staff and volunteers did not hesitate to respond to this need. We had a 20% increase in volunteer hours, allowing us to help over 1400 clients. We even added another phone line to help us keep up with the calls! In particular we would like to thank full-time legal fellow **Laurie Carafone**, from the law firm **Dwyer & Collora LLP**, whose experience and commitment to CLSACC's immigration unit increased the number of immigration clients served by 31%.

We were able to increase our service levels because of the dedication of our extraordinary staff and volunteers and the continued generosity of you, our donors. Without your support we could not have provided services to an additional 200 clients who were experiencing domestic violence, potential homelessness, persecution in their home countries, and mental health issues. On behalf of our clients and their families, thank you.

The caliber of CLSACC's work was recognized in several important ways: Volunteer attorney **Andrew Cornell** was awarded the **2009 Adams Pro Bono Publico Award** by the Supreme Judicial Court for his extraordinary commitment in representing the poor and disadvantaged; Immigration fellow **Laurie Carafone** was honored with a **Women of Justice Award**; Immigration attorney, **Deirdre**

Giblin (and her colleagues) received the **Pro Bono Detention Award** from the Political Asylum/Immigration Representation (PAIR) Project; and CLSACC's legal and counseling staff received the **"Ubuntu" award** from the Boston Center for Refugee Health and Human Rights at Boston Medical Center for their commitment and dedicated service to individuals who have experienced torture and other human rights violations.

2010 was a special year for CLSACC as we celebrated 40 years of service to the community. We are so grateful to the thousands of donors who have supported the agency. Your generosity and compassion are crucial, and we hope that you will continue to support our work as we strive to combat the effects of poverty and violence.

In 2009, nearly 44 million Americans were living in poverty, the highest number in over 50 years. CLSACC's future -- and that of the thousands of clients yet to be served -- depends on your continued commitment to justice and healing.

Photo © 2010 Lisa Marie Oliveira



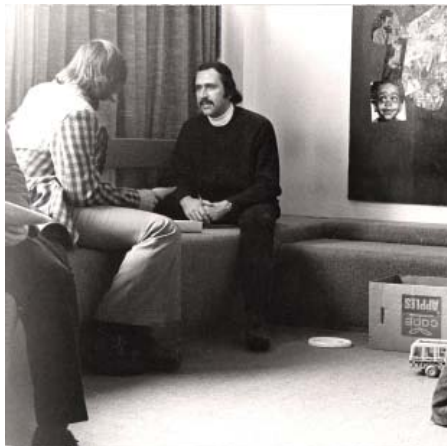
Barbara Mitchell
Barbara Mitchell
Executive Director



April English
April English
President, Board of Directors

A BRIEF HISTORY OF CLSACC: 40 YEARS OF JUSTICE, HEALING & VOLUNTEERISM

In 1968 Dr. Joseph Brenner, a psychiatrist at M.I.T., founded the Cambridgeport Medical Clinic to provide free medical care to people unable to use existing medical services. In June 1970, recognizing the unmet challenges of those utilizing the medical center, Dr. Brenner and his colleagues launched the Cambridgeport Problem Center. Teams of volunteer professionals and para-professionals, including lawyers, psychologists, social workers, and psychiatrists helped clients find ways to solve problems and make better life choices.



The waiting room in the early days of Cambridgeport Problem Center

Over its 40 years, many thousands of people have been helped by the agency which changed its name to Community Legal Services And Counseling Center (CLSACC) in 1995. Well over 1000 individuals have volunteered their time to assist these clients. Thousands more have donated funds to make these services a reality for vulnerable members of the community who have nowhere else to turn. And the Center and its staff have been recognized numerous times with awards by community organizations for their outstanding work.

KEY EVENTS FROM 1970 - 2010

1970 **Cambridgeport Problem Center** is launched with legal, mental health, and community volunteers providing assistance to individuals who faced “life problems” and could not obtain services from mainstream agencies.

1973 The Center suspends medical services to focus on counseling and legal aid.

1977 The agency moves to its current home at **1 West Street**, near Central Square in Cambridge.



The entrance to the office at 1 West Street

1978 Recognizing the devastating impact that **domestic violence** has on women and their children, the Center begins to prioritize services for battered women, particularly assistance with family law issues.

1981 **Mediation services** are added to the roster of available assistance at the Center. The mediation program moved out on its own in 1989.

1984 Legal aid becomes available at the Center for **immigrants** seeking legal status in the U.S. and for **disabled individuals** who are eligible for federal disability benefits.

1989 Funding for legal aid increases when the Supreme Judicial Court makes the **Interest on Lawyers Trust Accounts (IOLTA)** program mandatory for all lawyers.

1991 CLSACC begins offering **group counseling services**. These are expanded in 1995 and again in 2009.

1995 The Center celebrates its **25th anniversary** and changes its name to **Community Legal Services And Counseling Center** to better reflect the services that it provides to clients.

1995 As part of the **Cambridge Emergency Rent Control Eviction Project**, CLSACC provides legal aid to Cambridge tenants who lost rent control and are in danger of eviction.

1999 CLSACC works with the City of Cambridge to develop a strategy to help women make **the transition from welfare to employment**.

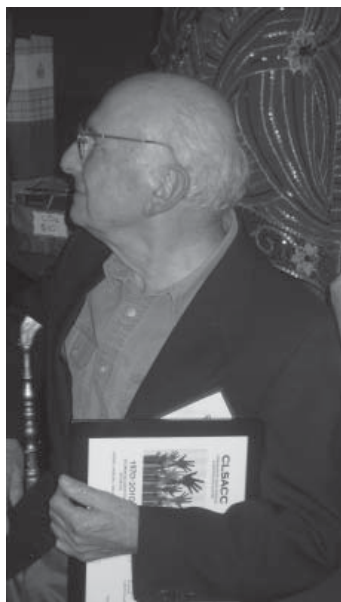
2000 The Counseling Program undertakes a new initiative to conduct **forensic psychological evaluations for immigrants and refugees** seeking political asylum, and trains volunteer mental health professionals to do this work.

2003 CLSACC launches a website at **www.clsacc.org**. The website is relaunched with a new look in 2010.

2008 Legal and counseling assistance for immigrants is vastly expanded with the addition of two part-time social workers and two part-time lawyers who specialize in working with immigrants who have experienced abuse, trauma, persecution, and torture. New and existing staff utilize the innovative **interdisciplinary service delivery model** for which CLSACC has become known.

2009 The Counseling Program begins offering **job coaching services** to help clients build skills for both the job search and for further career advancement.

2010 CLSACC celebrates **40 years** of service to the community.



Dr. Joseph Brenner, CLSACC's founder, receiving an award honoring his vision and years of service at CLSACC's 40th Anniversary Celebration



Photo © 2010 Lisa Marie Oliveira

CLSACC's Legal Program Staff: John Froio, Karen Bobadilla, Lisa Weinberg, Ellen Wilbur, Valerie Fisk & Deirdre Giblin.

CLSACC's Legal Program provides free civil legal assistance to clients whose incomes are at or below 125% of the federal poverty level (\$27,562 for a family of four). In 2009 – 2010, CLSACC handled **937** cases in areas of urgent concern to vulnerable members of our community: domestic violence and family law, homelessness prevention and housing law, disability benefits, and immigration and refugee rights.

Legal services were provided by a dedicated corps of **70** volunteer professionals and by the Center's two full-time and three part-time staff attorneys and one intake paralegal. Legal assistance ranges from advice and referral to representation in complex litigation. CLSACC's legal work also includes training and education, collaboration with community partners, writing and distributing publications, and work on public policy issues that affect the lives of many people in our community.

The Massachusetts Legal Assistance Corp., one of CLSACC's largest funders, praised CLSACC for its "legal services program whose interdisciplinary model does an exceptional job of providing high quality legal assistance to its clients."

Rosa fled from her abusive partner in Mexico. She came to the Boston area because she had friends here. Through her friends, Rosa met “Eduardo” and the two quickly became a couple; they were married several months later.



Immigration client Rosa Elva Rivera at CLSACC

After their marriage, Eduardo became very controlling and began drinking heavily. He was physically and verbally abusive towards Rosa and would not allow her to leave their apartment. When Eduardo bought a house, using Rosa’s savings for the down payment, he would not put her name on the title. When Rosa became pregnant, he would not add her to his company’s health insurance plan and she had to pay for all of her prenatal care herself.

After their son was born, Eduardo paid very little attention to the child and refused to participate in his care. He drank constantly and was more and more abusive towards Rosa. Finally, Rosa fled to a domestic violence shelter with her son. Eduardo discovered where she was and began to text and call her constantly, threatening to have her deported. Rosa told the shelter about his calls, and the shelter staff reached out to CLSACC. With the help of **CLSACC immigration attorney, Valerie Fisk**, Rosa was granted permanent legal status in the U.S. under the Violence Against Women Act, which allowed her to get her green card. Rosa is now living safely, attending school and caring for her son. Both she and her son are thriving -- she feels confident and very optimistic about her future and her life in America.



Anonymous (18) mary
Cindy Palmquist discovered CLSACC shortly after graduating from New England School of Law in 2008. She was attending a seminar at the Boston Bar Association where long-time CLSACC volunteer **Andrew Cornell** was speaking. Impressed with what Andrew had to say, Cindy followed up with him to gather more information about his family law practice.

Andrew told Cindy all about his work at CLSACC with Legal Director and Family Law Attorney **Ellen Wilbur**, encouraging Cindy to take some cases. “Ellen had me at hello,” Cindy says of her first visit to CLSACC. “The whole organization is wonderful. I knew I wanted to get involved somewhere, and fortunately, through Andrew, it found me.” Cindy took two cases, with both Andrew and Ellen acting as mentors. She found family law both rewarding and challenging, but says, “It made me more confident...because I had such great mentors.”

Cindy has taken about 10 cases as a CLSACC volunteer. Her clients are from all over the world, including women from Eritrea, Colombia, and Haiti. During each case she learns about the client’s background, culture, and other factors that impact the case. As she hears each woman’s story, she feels that she has an opportunity to empower women. “It’s a very tricky position to be in where you are trying to advocate and educate at the same time,” she says. Still, Cindy feels that she is making a difference in the life of every client she works with at CLSACC.

Cindy plans to continue doing family law work throughout her career. “I don’t ever not want to be able to do this work,” she says. “That’s what having my own practice means for me, that I can always take these cases. I know that every client that I work with has as much an effect on me as I have on them.”



Photo © 2010 Lisa Marie Oliveira

Counseling Program Staff: Lauren Shebairo, LICSW, Dr. Paul Goldmuntz, Psy.D. & Mojdeh Rohani, LICSW

CLSACC's Counseling Program provides counseling to low-income people who have difficulty gaining access to affordable mental health services in the community. We assist clients who are burdened by emotional conditions which negatively affect their work, relationships, and family life, and assist them to make positive changes that improve how they function and cope.

The Center provides weekly counseling for individuals and couples and runs group counseling and support sessions. The Center's approach to working with clients is collaborative, seeking to build upon and maximize client strengths.

In FY2010, CLSACC's staff, together with **35** volunteer mental health professionals and student interns provided counseling, social supports, evaluation, and job coaching services to **227** clients. An additional **250** clients were screened and referred to other service providers.

In the past 2 ½ years, CLSACC has expanded its counseling and social support services to immigrants and refugees. These individuals are new to this country, and often have complex medical and psychiatric needs resulting from torture or other forms of violence experienced in their home countries. Our skilled staff are able to sensitively work with these clients for whom cultural barriers, culture shock, and sometimes language barriers complicate access to mental health services.

In Spring 2009, CLSACC's Counseling Program initiated a biweekly women's group for refugee and immigrant women who have been affected by violence and are currently experiencing social isolation. The group has been co-facilitated by staff social worker **Lauren Shebairo**, social work intern **Melissa Marquez**, and CLSACC Board member and Lesley University Professor **Julia Byers, Ed.D.** who has extensive experience in running art therapy groups in war and conflict-affected regions of the world.

The group was designed to provide women from diverse backgrounds the opportunity to come together to provide mutual support to one another while enjoying a variety of artistic and expressive activities, including a group sculpture project.

The "Somebody" Project

uses the medium of bubble wrap and clear tape to form human sculptures. Supplemented by other expressive therapy artworks, the women co-created the sculptures from their own partially wrapped legs or arms, modeling that "felt like a hug, supportive and caring." The women experienced the metaphoric message of reconnecting "parts of our broken selves" to feel whole again. The project was created by immigrant women from Russia, Cameroon, Uganda, Rwanda, Pakistan, Morocco, Guinea, England.



The final results of the "Somebody" project displayed outside the CLSACC office.

Photo © 2010 Lisa Marie Oliveira



Robert Greenebaum, M.A. learned about CLSACC in 2007 when he was searching for places to do a clinical practicum for his clinical psychology degree at Pacifica Graduate Institute. Robert wanted to find a site where he could gain experience and get excellent supervision. When he visited CLSACC, and met Clinical Director, **Dr. Paul Goldmuntz**, he knew he had found the right place. “I was very drawn to CLSACC’s mission. Then I met Paul, and had an immediate feeling that this was a place that I wanted to work, and that this

was someone I wanted to work with.”

Robert began taking clients one day a week and immediately saw the value of CLSACC’s services to his clients. “I don’t know how a place with only two official treatment rooms can make such a difference for so many people, but it does,” Robert says. “Most of my clients are in a lot of pain. They don’t have the social support network that one would hope for. They have financial difficulties [as well] and many times their life experience predisposes them to stresses that exacerbate their problems.”

Robert strongly believes that CLSACC’s services are crucial to his clients. “I’ve seen several clients improve drastically. I think that having a supportive environment like this for people who haven’t been supported in many other ways has made a difference in their lives.”

Now in his 4th year at CLSACC, Robert has 10 clients and spends 13 hours a week at the agency. He chose to continue working at CLSACC because of the wonderful support he has received from the staff. “The supervision has been fantastic. I’ve had an enormous amount of growth. It’s raised issues I would not have thought of on my own,” Robert says. “I would recommend this to any therapist who wants to enlarge their experience. “CLSACC has taught me a new meaning to the word compassion.”

CLSACC was honored to have **Hon. Margaret H. Marshall** speak at the 2010 Annual Volunteer Appreciation Event. The event was held at Lesley University, and honored the hard work of all of our volunteers, as well as 2010 Dr. Joseph Brenner award honoree, Herb Epstein. The Chief Justice shared her thoughts on the importance of access to legal services for all, commended the CLSACC staff and volunteers for their work, and explained what the Massachusetts judicial branch was doing to increase access to legal services.



Hon. Margaret H. Marshall was the first woman to serve as Chief Justice of the Supreme Judicial Court, and held that

Chief Justice Margaret H. Marshall with members of the CLSACC Board of Directors. From Left: Julia Byers, Carla Elder, Mark Smith, Chief Justice Marshall, April English, & Tony Miranda

position from 1999 until her retirement in 2010. She has written over 200 opinions, including the landmark Goodridge v. Department of Public Health decision that declared Massachusetts could not deny citizens the right to same-sex marriage. Chief Justice Marshall’s unprecedented efforts to increase access to justice for all matches CLSACC’s mission of providing needed services to low-income people. Her words of encouragement and thanks were an inspirational part of our event.

The following local businesses made generous donations to our Annual Volunteer Appreciation Event:

- | | |
|------------------------|-----------------------|
| Central Square Florist | Petsi Pies |
| Lesley University | Picante Mexican Grill |
| The Middle East | Tavern in the Square |
| Debi Morrison | Trader Joe’s |
| Peets Coffee | |

CLSACC was proud to honor **Herbert Epstein** with the 2010 Dr. Joseph H. Brenner Award for his enormous long-time commitment to volunteerism and his passion for helping vulnerable immigrants and refugees achieve safety and security by obtaining political asylum.



Herb and his wife Jean, at CLSACC's Annual Volunteer Appreciation Event where Herb was honored.

Herb, a retired corporate attorney for Ford Motor Company, began volunteering at CLSACC in February 2008 and spends two full days each week at the Center. CLSACC is thrilled to have him working for our clients. "It's not often you get a volunteer like Herb Epstein," asylum attorney Deirdre Giblin says. "He's an accomplished lawyer from a large U.S. company who has a passion for human rights and compassion for his pro bono clients. He is the most congenial colleague and an inspiration to be around!"

At CLSACC, Herb works with individuals seeking political asylum. He prepares their asylum applications, spends countless hours interviewing clients in order to draft detailed affidavits, researches country conditions in support of the asylum claims, and analyzes complicated legal matters to formulate case strategy. Herb has taken on clients from all over the globe, recently working with a Chinese dissident jailed for work on behalf of the pro-democracy movement activities of 2010 Nobel Peace Prize winner Li Xiobo.

Herb says he enjoys the challenge of the work he is doing now, and, he explains, "I see it as 'payback time'. At this point in my life, I owe it to the profession and to other people to take on this kind of work." CLSACC is honored that Herb has chosen to give back through our organization.

COMMUNITY PARTNERS

Boston Area Rape Crisis Center
 Boston Center for Refugee Health & Human Rights
 Boston College Law School
 Cambridge, Arlington, Belmont High Risk Assessment Team
 Cambridge Economic Opportunity Committee
 Cambridge Health Alliance: Political Trauma Survivors Network
 Catholic Charities of Boston
 Emerge
 Fielding Graduate University
 Finex House
 Gay Men's Domestic Violence Project
 Greater Boston Legal Services
 The Guidance Center
 Irish Immigration Center
 Legal Advocacy & Resource Center
 Lutheran Social Services
 Massachusetts Alliance of Portuguese Speakers

MetroWest Legal Services
 Middlesex District Attorney's Office
 New England School of Law
 Northeastern University School of Law
 Physicians for Human Rights
 Political Asylum/Immigration Representation (PAIR) Project
 Refugee & Immigrant Assistance Center
 Refugee Immigration Ministry
 REACH
 RESPOND, Inc.
 Simmons College School of Social Work
 Suffolk Law School
 Suffolk University, Department of Psychology
 Transition House
 Volunteer Lawyers Project
 Women's Bar Foundation

PUBLIC SUPPORT

City of Cambridge
 Equal Justice America
 Mass. Dept. of Public Health
 Mass. Executive Office of Public Safety
 Mass. Legal Assistance Corporation
 Mass. Office of Victim Assistance
 U.N. Voluntary Fund for Victims of Torture
 United Way of Mass. Bay & Merrimack Valley

PRO BONO & IN KIND SUPPORT

Chuck Connell, CHC-3 Consulting
 Dwyer & Collora LLP
 Toni Lee Pomeroy
 Gary Pomerantz, Lexington Wealth Management
 Conrad Squires

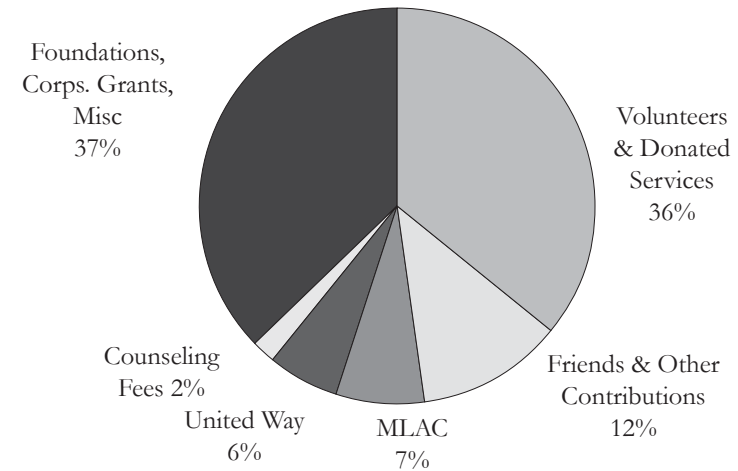
FINANCIAL STATEMENT

July 1, 2009 to June 30, 2010

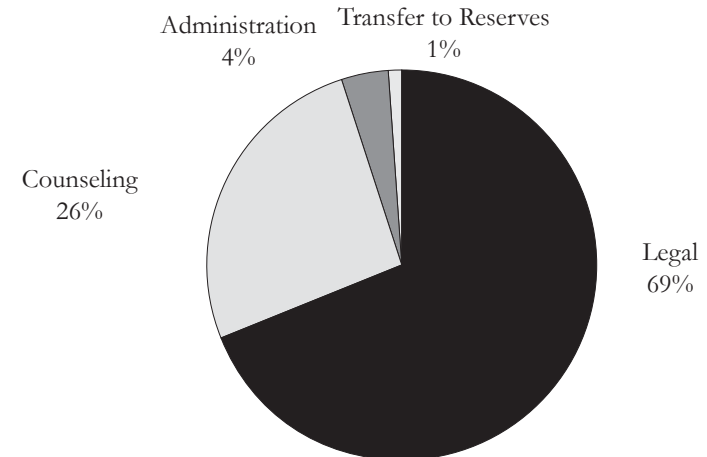
	2010	2009
REVENUES		
Massachusetts Legal Assistance Corporation	101,208	191,313
United Way of Massachusetts Bay	79,431	78,068
Foundations and Corporations	309,000	341,004
Government Grants and Sub-Contracts	233,245	198,571
Friends of CLSACC, Board of Directors & Other Contributions	181,520	115,519
Counseling Clients Fees	26,125	22,782
Investment and Miscellaneous Income	5,649	11,878
Transfer from Equipment Reserve		542
Total Revenues Before Donated Services, Facilities & Supplies	936,178	959,677
Donated Services, Facilities, Equipment & Supplies	528,564	415,042
TOTAL REVENUES	1,464,742	1,374,719
EXPENSES		
Salaries	627,215	627,512
Fringe Benefits	167,081	186,554
Professional and Consulting Services	44,995	58,302
Total Personnel Before Volunteer Services	839,291	872,368
Volunteer Lawyers & Counselors	490,151	375,954
Total Personnel	1,329,442	1,248,322
Contract Services	9,560	9,130
Office and Related Expenses	38,362	36,814
Library, Training and Travel	16,234	17,335
Other Direct Program Expenses	17,610	17,634
Acquisition Office Equipment	2,979	542
Transfer to Equipment Reserve	11,000	
Total Non-Personnel Before Other Donated Services, Facilities & Supplies	95,745	81,455
Other Donated Services, Facilities & Supplies	38,413	39,088
TOTAL EXPENSES	1,463,600	1,368,865
OPERATING SURPLUS (DEFICIT)	1,142	5,854

Note: These figures are derived from CLSACC's unaudited financial statements.

WHERE THE DOLLARS COME FROM



WHERE YOUR DOLLARS GO



LEGAL VOLUNTEERS

The following **41** attorneys, **13** law students, **4** paralegals and **5** translators participated in CLSACC's pro bono program this year:

ATTORNEYS

Jerome Aaron	Jane Park Farris	David Lantz
Evelyne Alexander	Erica Feldman-Boshes	Mary Lee
Wendy Allmendinger	Yuliya Fisher	Emily Leung
Jamison Arterton	Shirley Foley	Elisabeth Loukas
Catherine Atalli	Arlene Fothergill	Wanda Luetzgen
Paula Berg	Kristina Gasson	Jessica Marques
Rebecca Cohen	Malana Gleason	Cindy Palmquist
Susan Corcoran	John Hand	Robert Ricles
Andrew Cornell	Henry Katz	Juana Madrid Saura
Brian Cowan	Amanda Kellar	Judy Stephenson
Marlee Cowan	Kimberly Kelly	Diane Suhm
Vanessa Dillen	Leslee Klein	Jeffrey Vaughn
Scott Edmiston	Cathy Kliger	Brian Ward
Herb Epstein	Anna Kordan	

LAW STUDENTS & OTHER VOLUNTEERS

Kristen Antolini	Jack Guthrie	Beth Mitchell
Daniel Beauchemin	Bindiya Jha	Tara Mooney
Erin Cox	Melissa Joyce	Sarah Heath Olesiuk
Kareine Durand	Jean Marie Kakule	Natalia Seron
Ellen Fisher	Sharon Lee	Andmaragas Thomas
Janet Ghattas	Caroline Leider	Martha Vasconcellos
Andree Grenier	Alex Marsh	
Stephanie Guthrie	Deborah Mercier	

ADMINISTRATIVE VOLUNTEERS

Daniel Milbrandt
Debi Morrison

COUNSELING VOLUNTEERS

The following 44 psychologists, social workers, social work interns, & other mental health professionals volunteered their time & talents:

COUNSELORS

Barry Blesser	Sandra Lovell	Shirley Reiss
Geri Brehm	Judith Masters	Paula Sacks
Julia Byers	Kristin Morrissey	Billie Sue Sawyer
Frances Garfield	Martha Older	Susan Strang
Samara Grossman	Amanda Peacock	Penny Tyson
Jan Hurwitz	Kathryn Portnow	Judy Ullman
Susie Kaim	Allison Potter	Dale Walsh
Debbie Lochrie	Adena Rosenthal	Laura Zimmerman

SUPERVISORS

Rob Amos	Deborah Filiurin	Jason Mihalko
Charlotte Diamond	Hope Haff	Holly Zeeb

ASYLUM EVALUATORS

Edouard Fontenot	Naomi Levitt	Anne Pratt
Susie Kaim	Alice LoCicero	Shirley Reiss
Cynthia Kennedy	Maureen McCormick	Tobin Rodriguez
Sarah Levine	Maria Jose Perez	Martha Older

INTERNS

Jaqueline Aug	Melissa Marquez
Robert Greenebaum	Michelle Seligson

STEERING COMMITTEE

Charlotte Diamond	Penny Tyson
Shirley Reiss	Holly Zeeb
Susan Strang	

CONSULTANTS

Lionel Joseph

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Charles H. Pearson Fund, Bank of America, Trustee	Massachusetts Bar Foundation
The Barrington Foundation, Inc.	The Memorial Church at Harvard University
Boston Bar Foundation	Shapiro Foundation Trust
Boston Evening Clinic Foundation	Stoneham Bank
Cambridge Community Foundation	Top of the Hill Trust
The Clowes Fund	The FC 1999 Charitable Annuity Trust
The Deirdre M. Giblin & David B. DuBard Charitable Foundation	Verizon Wireless
Charles & Sarah Goldberg Charitable Trust	Walter & Alice Abrams Family Fund
Fisher Family Foundation	Charles O. Wood, III & Miriam M. Wood Foundation
The N & M Lazarus Fund	
George H. & Jane A. Mifflin Memorial Fund	

CORPORATE MATCHING GIFTS

ATMI
Mead Witter
FM Global Foundation
Citrix Systems

LAW FIRMS

Dwyer & Collora LLP
Kotin, Crabtree & Strong LLP
Taylor, Duane, Barton & Gilman LLP
McCue, Lee & Greene LLP

MEMORIAL & HONORARY GIFTS

In Memory of Janice Ghabbour from Anonymous
In Honor of Barbara Mitchell *from* The Institute of Health & Recovery, and Joseph & Margaret Newhouse
In Honor of Dorothy J. DeRenzo from Linda DeRenzo
In Honor of Deirdre Giblin from Susan Goobie & Steve Campo
In Honor of Tony Mirenda from William Musto
In Honor of Marie Lee from Paul Tucker & Maggie Moss-Tucker
In Honor of Rick Grudzinski & Julie Bowden from Monica Gisolfi, Scott Griebel, Jennifer Krebs, and Yoko Shimomura
In Honor of Laura Diss from Elizabeth O'Connell

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Douglas Taylor
Madeleine Timin

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	Family Law Attorney
Paul Goldmuntz	Clinical Director
Karen Bobadilla	Intake Paralegal
Laurie Carafone	Dwyer & Collora LLP Immigration Fellow
Laura Diss	Administrative Coordinator
Valerie Fisk	Immigration Supervisor
John Froio	Assistant Legal Director
	Housing and Disability Attorney
Deirdre Giblin	Immigration Attorney
Graciela Lima	Office Manager
Shelly McPhail	Director of Development
Mojdeh Rohani	Associate Clinical Director
Lauren Shebairo	Clinical Social Worker
Lisa Laurel Weinberg	Immigration Attorney
Richard Borrows	Evening Receptionist
Karen Francis	Evening Receptionist
Adrian C. Touw	Accounting Services

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